



SIMPLY  
DELICIOUS

**S&P Syndicate Public Company Limited.** Registration No.0107537001170  
2034/100-103 23 Floor, Ital Thai Tower, New Petchburi Road,  
Bangkapi, Huaykwang, Bangkok Thailand 10310 [www.snpfood.com](http://www.snpfood.com)  
T : +66(0) 2785 4000, F : +66(0) 2785 4040

## Announcement

No. POL 025/2568

### On Environmental, Climate, and Air Quality Management Policy

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#### 1) Principle

S&P Syndicate Public Company Limited (hereinafter referred to as “S&P”) is committed to the responsible production and distribution of food and bakery products, with a strong commitment to sustainable business practices. S&P prioritizes environmental management, climate change, and air pollution control throughout business value chain. Recognizing the global challenges posed by environmental impacts leading to significant economic, social, and ecological consequences, S&P dedicated to prevent and mitigate adverse effects on the environment.

To achieve this, S&P has established an Environmental, Climate, and Air Quality Management Policy to ensure effective and efficient environmental stewardship. This policy includes preparedness plans and various environmental measures aimed at continuous improvement and operational development in alignment with international environmental standards. By doing so, S&P is committed to fostering sustainable and ongoing environmental progress.

#### 2) Scope

This policy applies to the business operations of S&P Syndicate Public Company Limited and our affiliated companies covering all processes, from design, procurement, and production of goods and services to warehousing, distribution, waste management, and post-consumer product disposal. In addition, S&P actively communicates with our suppliers and business allies to encourage stakeholder participation throughout the supply chain, ensuring the adoption of sustainable practices in their operations.

#### 3) Definitions

**Climate** refers to the average atmospheric conditions such as temperature and rainfall over a period of at least 30 years.

**Climate change** refers to long-term shifts in climate patterns, primarily caused by global warming. These changes impact temperature, rainfall patterns, storm frequency and intensity, and sea level rise.

**Greenhouse gases** refer to a group of gases in the Earth’s atmosphere that can trap and absorb heat waves or infrared radiation transmitted from the Sun to the Earth’s surface. These gases then release the absorbed energy in the form of heat, leading to the greenhouse effect.



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**Air quality** refers to the cleanliness of air, free from pollutants. The atmosphere that sustains life consists primarily of 78% nitrogen, 21% oxygen, and trace amounts of other gases, such as carbon dioxide and noble gases. If these proportions remain relatively stable, the air is considered pure.

#### 4) Approaches for Implementation

1. Conduct business in strict compliance with legal requirements and relevant environmental standards, aligning with global issues while considering local concerns within S&P's sustainable development framework.
2. Operate business throughout the value chain with a focus on minimizing environmental impacts, conserving the environment, adapting to climate change, and improving air quality. We ensure the sustainable use of natural resources, energy, and water through eco-efficiency and circular economy initiatives. We also reduce emissions, wastewater, and waste, both hazardous and non-hazardous, while ensuring zero landfill waste and avoiding the use of harmful chemicals and hazardous substances.
3. Manage the supply chain sustainably by developing environmentally friendly products, services, and procurement processes. We consider climate change impact to optimize the energy utilization and low carbon operations.
4. Assess material sustainability (Materiality) issues and establish environmental and climate management strategies, along with key performance indicators and strategic initiatives, to achieve operational goals.
5. Conduct risk assessments to evaluate opportunities and impacts of climate change on business operations across the entire product and service lifecycle. Implement effective climate and air quality management systems to address environmental challenges.
6. Improve combustion efficiency and regularly inspect and maintain all equipment and machinery to ensure they remain in optimal condition.
7. Develop an energy management policy to promote energy conservation and maximize the efficient use of energy resources.
8. Consider investments in new technologies and innovations with a strong focus on environmental impact, climate change, and air quality management.
9. Implement green projects or initiatives to reduce greenhouse gas emissions in the organization.
10. Establish regular monitoring, inspection, and review processes for environmental performance and air quality, ensuring compliance with standards. We clearly define objectives, targets, and action plans while implementing mitigation and restoration measures to prevent long-term environmental impacts.



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11. Communicate, promote, and raise awareness and understanding of environmental management, climate change, and energy conservation among employees and key stakeholders through training sessions, knowledge-sharing media, and awareness campaigns.
12. Disclose performance results and progress toward climate change and greenhouse gas emission reduction targets to the public through S&P's various communication channels.

Therefore, to ensure that this Environmental, Climate, and Air Quality Management Policy becomes an integral part of the corporate culture and is effectively implemented in practice, it is hereby announced for general acknowledgment and should be adopted as a guideline for future operations.

Announced on 10 March 2025

A handwritten signature in blue ink, consisting of stylized initials 'V' and 'S' followed by a horizontal line.

Mr. Vitoon Sila-On  
Chief Executive Officer