



(Translation)

Code of Conduct for Investor Relations

S&P Syndicate Public Company Limited places great importance on the performance of investor relations duties. Therefore, the company has established this Code of Conduct for Investor Relations to serve as a guideline for investor relations personnel and all related staff involved in disclosing investor-related information. The purpose is to ensure proper and appropriate conduct in alignment with the company's commitment to good corporate governance, thereby building confidence among shareholders, investors, and all stakeholders. The principles are as follows:

1) Disclosure of Essential and Necessary Information for Investment Decisions Accurately, Sufficiently, and Timely:

- Disclose essential and necessary information that may affect investment decisions or shareholder rights accurately, sufficiently, transparently, and in a timely manner. The disclosure should be fair and equitable, following the relevant regulatory guidelines.
- Provide accurate, sufficient, transparent, and timely responses to questions and inquiries from shareholders, investors, analysts, and all stakeholders.

2) Protection of Internal Company Information:

- Refrain from organizing meetings or providing explanations related to the company's financial performance to investors, analysts, or any stakeholders within 15 days before the financial statements are disclosed to the Stock Exchange of Thailand.
- Maintain confidentiality and avoid disclosing or using any internal company information that has not been made public to gain personal benefits or benefits for others in an inappropriate manner.
- Abstain from trading the company's securities during the blackout periods, as defined in the company's insider trading policy. The policy prohibits directors, senior executives (as defined by the Securities and Exchange Commission), and employees with access to internal information from trading, selling, or transferring company shares within 30 days prior to the financial performance announcement.

3) Equal and Fair Disclosure of Information:

- Information presented during exclusive meetings, such as analyst meetings, must be published on the company's website after the meeting to ensure equal access for the public.
- Allow all stakeholders to access and inquire about information via email at irsnp@snpfood.com or by phone at 0-2785-4000.
- Exercise caution when communicating through social networks. If any clarification is required, the company will issue official notifications through the Stock Exchange of Thailand to ensure all investors and the public receive the information simultaneously.

4) Performing Duties with Integrity:

- Perform duties with honesty and integrity, maintain the company's confidentiality, and avoid any actions that seek personal gain from internal information.
- Avoid discrimination and refrain from accepting any bribes or incentives that could create a personal conflict of interest.
- Build trust, enhance the company's positive image, and foster good relationships between the company, shareholders, investors, analysts, and stakeholders.

In case of any violation of the principles in this Code of Conduct for Investor Relations, the violation and its consequences must be reported without delay to a superior or through the company's whistleblowing channel at whistleline@snffood.com.

This Code of Conduct for Investor Relations is considered part of the company's corporate governance principles and employee code of conduct. Investor relations personnel must strictly adhere to it.

Approved by the resolution of the Board of Directors at meeting no. 6/2023 on December 8, 2023, and effective from December 8, 2023, onwards.