

# Community Engagement and Development

## Targets in 2023

Aim to enhance nutrition for youth in  
**2 schools a year.**

Visit local farmers to  
mutually exchange needs  
**3 times a year.**

Support community products  
**once a year.**



enhance nutrition  
for youth



Visit  
local farmers



Support community  
products

## Operational performance against targets

Aim to enhance nutrition for youth in  
**2 schools** in 2023.

Visit local farmers to  
mutually exchange needs  
**3 times** in 2023.

Support community products  
**once in 2023.**

## Background and relevance

S&P firmly believes that the key to sustainable business growth lies in ethical operations in every process, alongside considering the impacts on the economy, society, and the environment. Beyond achieving appropriate business profits, we also aim to ensure the well-being of society, the community, and our employees, while maintaining environmental balance. Therefore, S&P has implemented projects to develop communities and society, instilling the concept of social responsibility among employees, suppliers, and partners. We leverage our business expertise and capabilities with the aim to contribute to the community to improve the quality of life for people in society and help mitigate any negative environmental impacts.

## Commitment

S&P is committed to conducting business in agreement with sustainable development principles by driving operations in collaboration with communities and various parties to create shared value. This approach aims to enable communities to be self-reliant, have a good quality of life, and achieve stable income. The 'Sustainable Development and Corporate Communication Office' is responsible for overseeing and promoting sustainable practices throughout the entire system. This includes creating projects that instill good values in society, promoting corporate culture, and raising awareness among employees. The goal is to jointly develop and strengthen the society we live in, while also taking care of the environment. The objectives of our social activities must align with our expertise and meet the needs of stakeholders, as well as enhancing the quality of life in communities and society. Examples include ensuring comprehensive nutrition and international standards of household health, enabling community members to maintain good health and be part of driving sustainable societal growth.



Environment



Social



Governance and Economy

## Operational approaches

S&P remains committed to developing and extending projects in agreement with the business directions, leveraging over 50 years of expertise. This commitment aims to promote well-being and quality of life, enhance professional skills for self-sustenance and family support, and bring happiness to society. To genuinely meet the needs of the community and maximize benefits, S&P conducts field surveys and assessments in the areas where we operate, as well as in other regions, to distribute aid widely. The identified impacts are used to find ways to mitigate damage and create positive effects on the community and society. In addition, S&P has established a channel for receiving complaints from the community via [sd@snpfood.com](mailto:sd@snpfood.com). In 2023, there were no complaints on social and environmental issues from the community. S&P continues the process of community and social care.

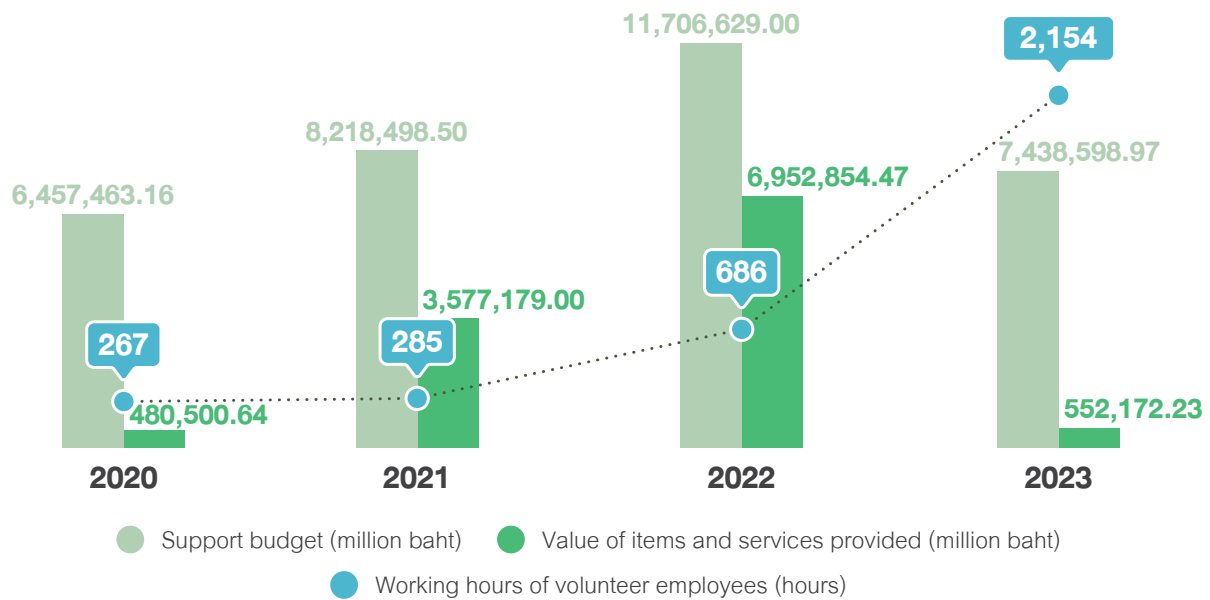
In 2023, S&P implemented projects in the framework of community development as follows:



S&P conducts community development activities in our business chain through support and enhancement projects aimed at improving the quality of life for people in society. These efforts encompass various sectors, including youth, local farmers, and community product entrepreneurs, as well as public agencies, healthcare facilities, and foundations, fostering sustainable growth alongside the private sector. S&P divides our social and community development projects according to the following objectives:



## Summary of operational performance in 2023



## Highlight projects in 2023

### 1) Promote good nutrition for youth and people in the community

#### S&P Kitchen for Kids Project Year 15

##### Objectives

To promote nutrition and good hygiene in schools in remote areas across the country, which is part of S&P's sustainable development mission over the past 50 years, S&P has developed and improved kitchens and canteens under the S&P Kitchen for Kids Project Year 15. S&P has brought in nutrition experts to train school cooks, students, and staff, providing them with knowledge and skills to prepare food hygienically. Furthermore, S&P supports sustainable agriculture projects for schools by providing fish breeds and fish food to ensure fresh, clean, and safe food sources. In 2023, S&P collaborated with 2 schools; Rajaprajanugroh 43 Songkhla School and Ban Khao Chao Border Patrol Police School in Prachuap Khiri Khan.

In addition, after project implementation, S&P conducts follow-up kitchen inspections every three years, rotating through the kitchens that have been improved. This is to check hygiene standards, equipment maintenance, and the living conditions of the community members aiming at refining and enhancing the project's approach for the subsequent years.



Environment



Social



Governance and Economy



## Targets



Executives, volunteer employees from the office and branches, totaling **62 people**

## Benefits



Raise the quality of life of people in society sustainably by promoting good hygiene and nutrition to **924 community members**



Environment



Social



Governance and Economy



Rajaprajanugroh 43 Songkhla School









Ban Khao Chao Border Patrol Police School, Prachuap Khiri Khan Province



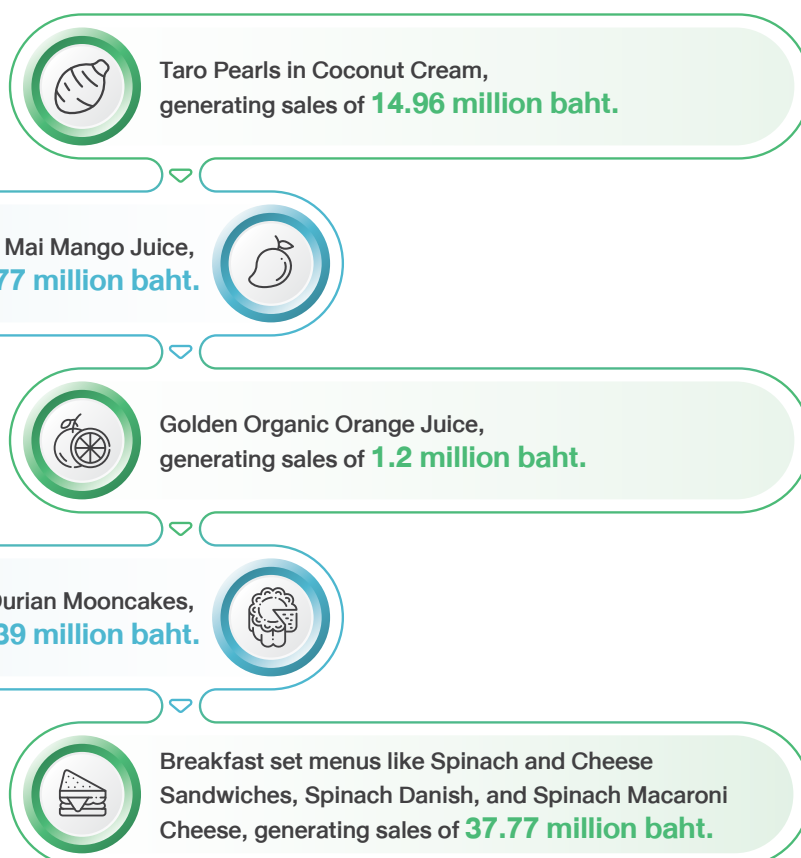
## 2) Visit local farmers to mutually exchange needs

### Project to distribute income to society

S&P selects raw materials directly from farmers from the source to create sustainable income for the community. In addition, we engage in knowledge exchange to help suppliers produce the highest quality raw materials with transparency and traceability throughout the value chain.

Supporting raw materials	Income supporting raw materials (baht)	Beneficiary families (households)
 Taro	1,731,700	15
 Coconut/coconut milk	15,336,218	13
 Nam Dok Mai Mango	343,260	15
 Southern Durian	14,990,250	38
 Spinach	2,718,600	30
 Organic orange	630,000	37

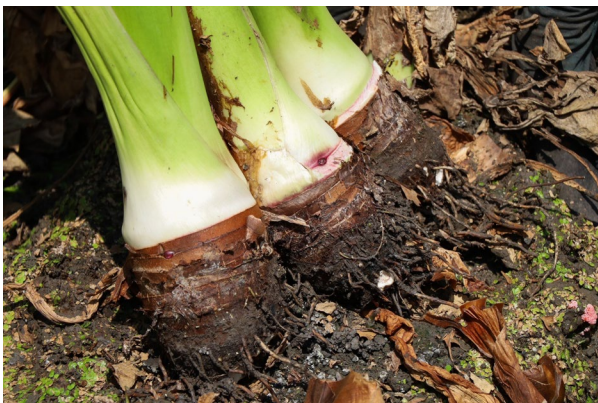
In the year 2023, the income distribution project to society, supported by sourcing raw materials directly from Thai farmers, has enabled the production of various S&P menu items that generated sales for S&P. For example, coconuts from farmers in Samut Songkhram Province are processed into freshly squeezed coconut milk for both savory and sweet dishes. There are also menus created from ingredients from Thai farmers, including:





Furthermore, in 2023, S&P visited farmers to exchange knowledge and understand their needs as follows:

- **The fragrant taro from Ban Mo, Saraburi Province**, has been registered as a GI (Geographical Indication) agricultural product. This taro, grown in Saraburi, is of the Chiang Mai fragrant taro variety, known for its large corms, crumbly texture, and exceptionally fragrant aroma compared to other fragrant taro. The uniqueness of S&P's taro comes from harvesting during the appropriate season, with the taro's maturity being ideal for producing Taro Pearls in Coconut Cream and Ginkgo and Taro Sticky Rice Cake. This taro field is certified with Good Agriculture Practices (GAP) by the Department of Agriculture.



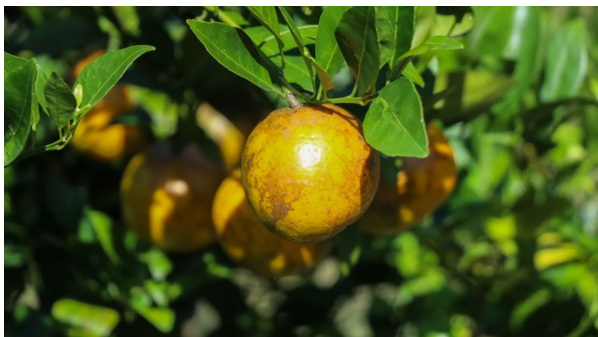
In addition, farmers have adopted drone technology to survey and directly purchase taro from farmers in Ban Mo District, Saraburi Province. This allows S&P to control the taro quality to meet our standards. The knowledge gained in developing taro quality can also generate income for other farmers by ensuring they receive high-quality fragrant taro. This initiative helps distribute income to farmers in the community, providing them with a stable income and appropriate profits from their production.





- Golden Organic Oranges, Nan Province:**

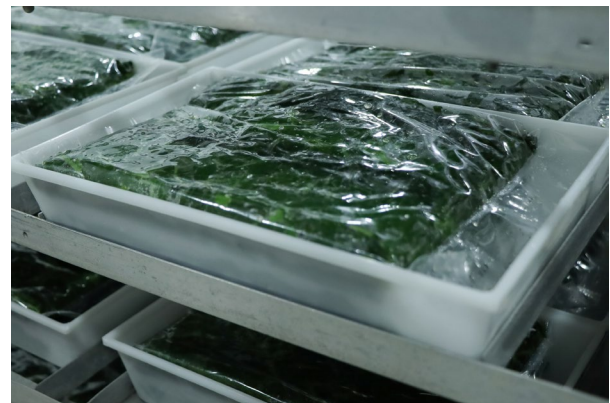
S&P supports organic oranges from farmers certified with the Sustainable Development Goals Participatory Guarantee System (SDGsPGS) by the Nan Federation of Sustainable Agriculture in collaboration with the Organic Agricultural Enterprise Network of Nan Province during the transitional phase. This ensures that the produce is fresh, clean, and chemical-free, with traceable origins. The golden organic oranges, a Geographical Indication (GI) product of Nan Province, benefit from the region's fertile soil and suitable climate. These conditions result in oranges with a golden-yellow, thin peel, natural surface patterns, and a sweet taste, making them ideal for use as ingredients in various beverage menus. These include freshly squeezed organic orange juice, fresh organic orange juice smoothies, and cold brew coffee with freshly squeezed organic orange juice, available seasonally from December to February each year.





- **‘Spinach from Samut Sakhon Province’:** S&P visited the “spinach farm” and processing plant under Siam Fresh Food and Frozen Co., Ltd. in Krathum Baen District, Samut Sakhon Province. This farm is certified for Good Agricultural Practices by the Ministry of Agriculture and Cooperatives, and the processing plant meets GMP, HACCP, and HALAL standards. The visit aimed to ensure the quality of raw materials, maintaining them fresh, clean, and chemical-free, and to exchange knowledge on spinach processing techniques, such as blanching to preserve the green color and washing for consumer safety. These spinach products are used in popular menu items like hot spinach bacon cheese sandwiches, spinach danishes, and spinach macaroni cheese bake.

Moreover, supporting this raw material source provides employment and income for the local community. The spinach processing involves hiring local workers, including the elderly, physically disabled individuals, and former convicts. This initiative fosters social value, equality, and inclusivity, allowing these individuals to earn a sustainable livelihood and support their families. It also contributes to improving the overall quality of life in the community.



In 2023, S&P conducted three visits to farmers to exchange knowledge and understand the needs of our suppliers, as planned. These visits were separate from the quality audits conducted by the purchasing team and the quality assurance team.



### 3) Support community products and promote the environment

#### Project to support tie-dye bags, Samut Sakhon Province

S&P Syndicate Public Company Limited joined by the Community Development Department, The Ministry of Interior, and Pracharat Rak Samakkhi Social Enterprise (Thailand) Company Limited, visited the area to visit the production process of handmade tie-dye bags of the Chaba Tie-dye Community Enterprise Group, Samut Sakhon Province, which has an environmentally friendly production process. The natural synthetic dyes and good sea salt from Samut Sakhon Province were used in the process of washing paint.

In 2023, S&P supported tie-dyed cloth bags in the amount of 2,050,000 baht to be sold as an alternative to customers in the cloth bag campaign project to say goodbye to plastic bags. We also included them as gift sets for the New Year festival. This cooperation was considered to support local handicrafts, help distribute income to 130 households in the community, and improve the quality of life of people in society to have a better life along with caring for the environment.



supporting tie-dyed cloth bags  
in the amount of

**2,050,000 baht**

in the cloth bag campaign project  
to say goodbye to plastic bags  
help distribute income to

**130 households**

in the community.



Environment



Social



Governance and Economy



## 4) Strengthen career skills

### S&P professional training to create opportunities to return to society project

#### Objectives

S&P organized the “S&P professional training to create opportunities to return to society” project in cooperation with the Department of Corrections, the Ministry of Justice, the “Encouragement under the Royal Initiative of Her Royal Highness Princess Bajrakitiyabha” Project. The experience from operating the food business for more than 50 years was applied in passing on knowledge to well-behaved inmates who is close to being released from prison to have skills in cooking, baking, and beverages in order to create job and stable income for the inmates and their families in a sustainable way.

#### Results



Executives, volunteer employees  
from the office and branches,  
totaling **45 people**

Inmates participating  
in the project  
**90 people**

#### Benefits



Trainees develop skills and build a career  
to earn money to support themselves and  
the families with an honest career.



Create pride and encouragement  
for inmates.



Reduce incarceration rates after being  
released from prison because they have  
an honest career.



Environment



Social



Governance and Economy

## 5) Pass on happiness to society

### S&P Cake A Wish Make A Wish 2023 Project

#### Objective

To deliver happiness bringing smiles to society on the occasion of the New Year Festival and Valentine's Day Festival to the underprivileged, orphans, the disabled, the elderly, and the patients from various foundations in Bangkok and surrounding areas, a total of 22 locations, for the 19<sup>th</sup> consecutive year.



#### Results



**3,775**

underprivileged people,  
orphans, disabled people,  
the elderly, and the patients.



Donated

**545 pounds**

of products valued at

**218,000 baht**

#### Benefits



Promote the transmission of  
love, care and good wishes  
to the underprivileged.



Help create happiness and  
smile back to society.



Environment



Social



Governance and Economy



## Charity Concert Project on the Occasion of S&P 50<sup>th</sup> Anniversary Happy Stories

### Objective

To celebrate the 50<sup>th</sup> anniversary, S&P organized the charity concert “S&P 50<sup>th</sup> Anniversary Happy Stories Continue...” with the support of patrons who donated funds raised from the concert. All proceeds, amounting to 4,500,000 baht, were donated without any deductions to the Siriraj Foundation, the Phramongkutklo Hospital Foundation under the Royal Patronage, and the Ramathibodi Foundation. The aim was to support medical and public health initiatives in Thailand. The event took place from 10<sup>th</sup> - 11<sup>th</sup> October, 2023.



### Results



There were **600** project participants including suppliers, customers, partners, employees, and children from various foundations.



The donation total amount **4,500,000 baht**

### Benefits

The funds raised were used to support medical and public health work in Thailand, contributing to the health care of Thai people, which is a fundamental aspect of sustainable national development.



Environment



Social



Governance and Economy



## S&P Project donates Delio cookie products

### S&P donates Delio cookie products to the 4 Royal Thai Armed Forces and the Baan Rachawadee Foundation.

#### Objective

S&P Syndicate Public Company Limited donated cookies worth a total of 3,360,300 baht to the Thai Armed Forces Headquarters, Army Headquarters, Navy Base Headquarters in Bangkok, and the Air Force Headquarters, as well as the Baan Rachawadee Foundation, from 29<sup>th</sup> March to 3<sup>rd</sup> April, 2023. This was to express gratitude and provide moral support to the armed forces in carrying out their security missions, as well as to be used in public service activities to assist the people and share happiness with socially disadvantaged individuals.



Distributed

**21,333 sets**  
of cookies



Total amount

**3,360,300**  
baht

#### Benefits

To support the operations of government agencies and assist the public, as well as to share happiness with disadvantaged individuals.



Environment



Social



Governance and Economy

## S&P celebrates the 50<sup>th</sup> anniversary by donating Delio cookie products to the Royal Thai Army, Office of the Police Civil Service Commission and border patrol police.

### Objective

S&P Syndicate Public Company Limited donated Delio cookie products worth a total of 674,180 baht to the Army, the Office of the Civil Service Commission Police, and Border Patrol Police from 25<sup>th</sup> to 26<sup>th</sup> October, 2023. This was to serve as a gift and encouragement to the soldiers, police officers, and border patrol police in maintaining peace and security in the nation, as well as to be used in public service activities and border patrol police school events nationwide.



Distributed  
**10,380 sets**  
of cookies



Total amount  
**674,180 baht**

### Benefits

To support the operations of vital government agencies in assisting the nation.



Environment



Social



Governance and Economy