

Privacy Notice for the 2026 Annual General Meeting of Shareholders
S&P Syndicate Public Company Limited

To ensure that the 2026 Annual General Meeting of S&P Syndicate Public Company Limited complies with the Personal Data Protection Act, B.E. 2562 (PDPA), the Company hereby provides notice of the following:

1. Personal Data to be processed: The Company is required to collect personal data from shareholders. This includes general personal information such as full names, alias, nationality, age, mailing address, email address, telephone number, fax number, ID card photos, national identification number, passport details, alien identification card, driver's license, signature, and IP address (for electronic meetings). Additionally, this includes still or motion images recorded and broadcast during the meeting for the Company's legitimate interests, the benefits of shareholders, and/or for the public promotion of the electronic meeting. These images or videos may contain footage of participants attending the meeting.

The Company may collect your personal data from other sources, such as the Thailand Securities Depository (TSD), which acts as the securities registrar, or through other legally prescribed methods. While the Company does not intend to collect sensitive personal data, such information (e.g., religion) may appear on your identification or other submitted documents. We request that you redact any sensitive data before submission. If the data is not redacted for any reason, the Company will retain it only as part of the information necessary to fulfill the stated purposes and will not perform any further processing on that sensitive data.

2. Purposes and Bases for Data Processing: The Company collects, uses, and discloses your personal data for the purpose of the 2026 Annual General Meeting of Shareholders, for the Company's legitimate interests, or for legal compliance.

3. Retention of Personal Data: The Company will retain your personal data for as long as necessary to fulfil the purposes specified in this notice. Your personal data will be kept for a period of 10 years.

4. Data Subject Rights: You have the right to access your personal data, request copies, and inquire about the acquisition of any data obtained without your consent. You may also request the correction of inaccurate data or the completion of incomplete information. Furthermore, you have the right to data portability (transferring your data to another controller or to yourself for specific reasons) as well as the right to object to the processing of your personal data on certain grounds.

5. Disclosure of Personal Data to Third Parties or other entities: The Company may need to disclose personal data to individuals, legal entities, or government agencies working with the Company to fulfill the objectives stated in this notice, as necessary. This includes technology service providers, regulatory bodies, government agencies, or as required by orders from competent authorities. Furthermore, the Company may disclose your personal data to the public where required by law or good corporate governance principles, such as in the minutes of the shareholders' meeting.

You may contact the Company's Data Protection Officer at the Email: dpo@snpfood.com Telephone: 0-2785-4000 or at the Company's head office at 2034/100-103, 23 Floor, Ital Thai Tower, New Petchburi Road, Bangkok, Huaykwang Bangkok 10310 on Monday – Friday from 08:30 am – 05:30 pm to submit a request to exercise the rights mentioned above.