



Details of directors nominated for election to replace those retiring by rotation		
Name-Surname	Mrs.Patara Sila-On	
Age	82 years	
Type of Director Proposed for Election	Non-Executive Director	
Present Position	Chairperson	
Starting Date of Directorship	20 April 1994	
Tenure	30 years (included proposed year)	
% Shareholding	44,444,027 shares represent 8.63%	
Education / Training	<ul style="list-style-type: none"> • Honorary Degree - Business Administration in Management, Rajamangala University of Technology Isan • Doctor of Letters (Honorary) Pine Manor College, Massachusetts, USA • Business Administration, Boston University, USA 	
Working Experience and Directorship / Executive in Other Company		
Position in Other Listed Company	- None -	
Position in Non-Listed Companies/Other Organizations	<ul style="list-style-type: none"> • 2009 - Present /Director Patara International Restaurant Management (Beijing) Co., Ltd • 1994 - Present /Chairperson S&P Syndicate Public Company Limited • 1990 - Present /Chairperson S&P Global Co., Ltd. • 1987 - Present /Director SR Estate Co.,Ltd. • 1975 - Present /Director Triparada Co., Ltd. 	
Position in Other Company that compete to Company	- None -	
Attendance of Meeting in 2023	<ul style="list-style-type: none"> • Board of Directors' Meeting 4/6 times • Annual General Meeting of Shareholders 1/1 time 	
Illegal Record in Past 10 years	- None -	
Relationship with Director and Management	<ul style="list-style-type: none"> - Eldest sister of Mr.Kachorndej Raiva and Mr.Pravesvudhi Raiva - Mother of Mr.Vitoon Sila-On and Mr.Kamtorn Sila-On 	
Nominating Directors	<p>The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mrs.Patara Sila-On possesses qualifications as a director as required by law as well as possesses the extensive experiences to support the Board of Directors' performance. Therefore, it is deemed appropriate to propose to the shareholders to re-elect as the director of the Company.</p>	

Details of directors nominated for election to replace those retiring by rotation	
Name-Surname	Mr.Vitoon Sila-On
Age	56 years
Type of Director Proposed for Election	Executive Director
Present Position	Director, Risk Management Committee, Executive Committee and Chief Executive Officer
Starting Date of Directorship	11 August 2010
Tenure	14 years (included proposed year)
% Shareholding	8,555,715 shares represent 1.66%
Education / Training	<ul style="list-style-type: none"> • MBA Business Administration, University of North Carolina Chapel Hill, NC, USA • BBA Hospitality and Food Administration, Boston University USA • Directors Certification Program Certificate (DCP), Thai Institute of Directors Association (IOD) • Directors Accreditation Program Certificate (DAP), Thai Institute of Directors Association (IOD) • Capital Market Academy Program Class of 23 Capital Market Academy • Thai-Chinese Leadership Studies (WorTorJor.) Class 2, Huachiew Chalermprakiet University
Working Experience and Directorship / Executive in Other Company	
Position in Other Listed Company	- None -
Position in Non-Listed Companies/Other Organizations	<ul style="list-style-type: none"> • 2017 – Present / Director S&P Training Co., Ltd. • 2014 – Present / Director S&P International Foods (Cambodia) Co.,Ltd. • 2014 – Present / Director Triparada Co., Ltd. • 2013 – Present / Director S&P Fine Dinning Co.,Ltd. • 2012 – Present / Director S&P International Food Co., Ltd. • 2009 – Present / Director Patara International Restaurant Management (Beijing) Co., Ltd. • 2008 – Present / Director Food House Catering Services Co., Ltd.
Position in Other Company that compete to Company	- None -
Attendance of Meeting in 2023	<ul style="list-style-type: none"> • Board of Director's Meeting 6/6 times • Risk Management Committee's Meeting 5/5 times • Annual General Meeting of Shareholders 1/1 time
Illegal Record in Past 10 years	- None -
Relationship with Director and Management	- First Son of Mrs. Patara Sila-On
Nominating Directors	The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mr.Vitoon Sila-On possesses qualifications as a director as required by law as well as possesses the extensive experiences to support the Board of Directors' performance. Therefore, it is deemed appropriate to propose to the shareholders to re-elect as the director of the Company.



Details of directors nominated for election to replace those retiring by rotation	
Name-Surname	Mr.Kamtorn Sila-On
Age	54 years
Type of Director Proposed for Election	Executive Director
Present Position	Director / Risk Management Committee / Corporate Governance and Sustainability Committee / Executive Committee/ Chief Finance Officer and Factory
Starting Date of Directorship	23 February 2016
Tenure	8 years (included proposed year)
% Shareholding	8,222,785 shares represent 1.60%
Education / Training	<ul style="list-style-type: none"> • MBA Financial Engineering, MIT Sloan School of Management Massachusetts, USA, • MEng Chemical Engineering; Associate of the City and Guilds Institute Upper Second Class Honours, Imperial College of Science Technology and Medicine, London, England • Audit Committee Program Certificate (ACP) • Director Certification Program Certificate (DCP) Thai Institute of Directors Association (IOD) • TLCA Executive Development Program (EDP) Class 2 Thai Listed Companies Association • Top Executive Program in Commerce and Trade (TEPCoT) Commerce Academy, University of the Thai Chamber of Commerce
Working Experience and Directorship / Executive in Other Company	
Position in Other Listed Company	<ul style="list-style-type: none"> • 2011 - Present Chairman of Remuneration Committee, Independent Director, Nomination Committee / Precious Shipping Public Company Limited • 2017 – Present Chairman of Audit and Corporate Governance Committee / Precious Shipping Public Company Limited • 2020 – Present Chairman of Sustainability and Risk Committee / Precious Shipping Public Company Limited • 2011 – 2017 Audit and Corporate Governance Committee Precious Shipping Public Company Limited • 2021 – Present Independent Director / Inter Pharma Public Company Limited
Position in Non-Listed Companies/Other Organizations	<ul style="list-style-type: none"> • 2021 – Present Director / S&P SF Co.,Ltd. • 2020 – Present Director / Food House Catering Services Co., Ltd. • 2014 – Present Director / S&P International Foods (Cambodia) Co.,Ltd. • 2017 – Present Director / S&P Training Co., Ltd. • 2016 – Present Director / Shanghai Yueshi Restaurant Management • 2015 – Present Director / Chao Phraya Express Boat Co., Ltd. • 2015 – Present Director / S&P Development Holding Co., Ltd. • 2014 – Present Director / Triparada Co., Ltd.
Position in Other Company that compete to Company	- None -
Attendance of Meeting in 2023	<ul style="list-style-type: none"> • Board of Directors' Meeting 6/6 times • Risk Management Committee's Meeting 5/5 times • Corporate Governance and Sustainability's Meeting 1/1 time • Annual General Meeting of Shareholders 1/1 time
Illegal Record in Past 10 years	- None -
Relationship with Director and Management	- 2nd Son of Mrs. Patara Sila-On -
Nominating Directors	The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mr.Kamtorn Sila-On possesses qualifications as a director as required by law as well as possesses the extensive experiences to support the Board of Directors' performance. Therefore, it is deemed appropriate to propose to the shareholders to re-elect as the director of the Company.



Details of directors nominated for election to replace those retiring by rotation		
Name-Surname	Mr.Thunyachate Ekvetchavit	
Age	50 years	
Type of Director Proposed for Election	Non-executive Director	
Present Position	Director	
Starting Date of Directorship	11 August 2023	
Tenure	8 months (included proposed year)	
% Shareholding	0 shares represent 0.00%	
Education / Training	<ul style="list-style-type: none"> • Master of Business Administration, MIT SLOAN SCHOOL OF MANAGEMENT, USA. • Master of Engineering, MASSACHUSETTS INSTITUTE OF TECHNOLOGY, USA. • Science in Electrical Engineering and Computer Science MASSACHUSETTS INSTITUTE OF TECHNOLOGY, USA • Director Certification Program (DCP) No.323/2022, Thai Institute of Directors Association (IOD) • Director Accreditation Program (DAP) No. 129/2016, Thai Institute of Directors Association (IOD) 	
Working Experience and Directorship / Executive in Other Company		
Position in Other Listed Company	<ul style="list-style-type: none"> • 2022 – Present Chief Operating Officer / Minor International Public Company Limited • 2019 – Present Independent Director, Audit Committee and Nomination and Remuneration Committee / PRTR Group Public Company Limited • 2015 - 2018 Chief Commercial Officer / ZEN Corporation Group Public Company Limited 	
Position in Non-Listed Companies/Other Organizations	<ul style="list-style-type: none"> • 2022 – Present Independent Director / SSP Thailand Co.,Ltd. • 2018-2022 Managing Director, Chief Operating Office / MC Thai Co.,Ltd 	
Position in Other Company that compete to Company	- None -	
Attendance of Meeting in 2023	• Board of Directors' Meeting	3/3 times
Illegal Record in Past 10 years	- None -	
Relationship with Director and Management	- None -	
หลักเกณฑ์และวิธีในการสรรหากรรมการ	The Board of Directors has considered the recommendation of the Nomination and Remuneration Committee and deemed appropriate that Mr.Thunyachet Ekvetchavit possesses qualifications as a director as required by law as well as possesses the extensive experiences to support the Board of Directors' performance. Therefore, it is deemed appropriate to propose to the shareholders to re-elect as the director of the Company.	